Ross Cares Fund
Supporting Associates in Need

Payroll Deductions: *Benefits Website Instructions*

OPEN ENROLLMENT

Benefits-eligible Associates can contribute to the Ross Cares Fund through recurring payroll donations. Automatic deductions will repeat in equal installments each pay period. You can adjust the size of the donation at any time. The minimum payroll deduction per pay period is $1.

Donations to the Ross Cares Fund are tax deductible, however, donations are deducted from your paycheck after taxes. You will need to claim your tax deduction when you file your taxes. The pledge form (Step 4), along with a copy of a paystub or W-2, can be used to claim the deduction when you file your taxes.

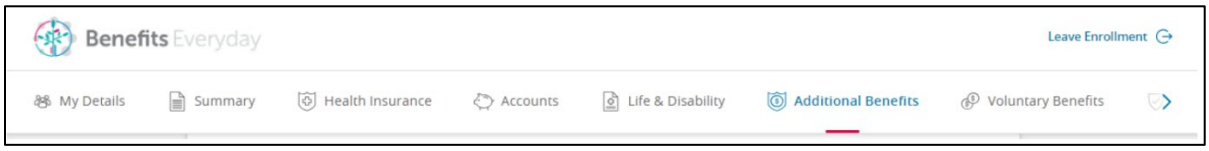
Use these instructions to start, stop, or change your payroll donations through the benefits enrollment website **during the Open Enrollment period**. The changes you make will be **effective January 1**.

Instructions

1. Log in to your account at rossstores.myplansconnect.com.

2. Click "Get Started" and then "Start Open Enrollment" to access Open Enrollment elections. You will be prompted to complete the information in the "Get Started" tab.

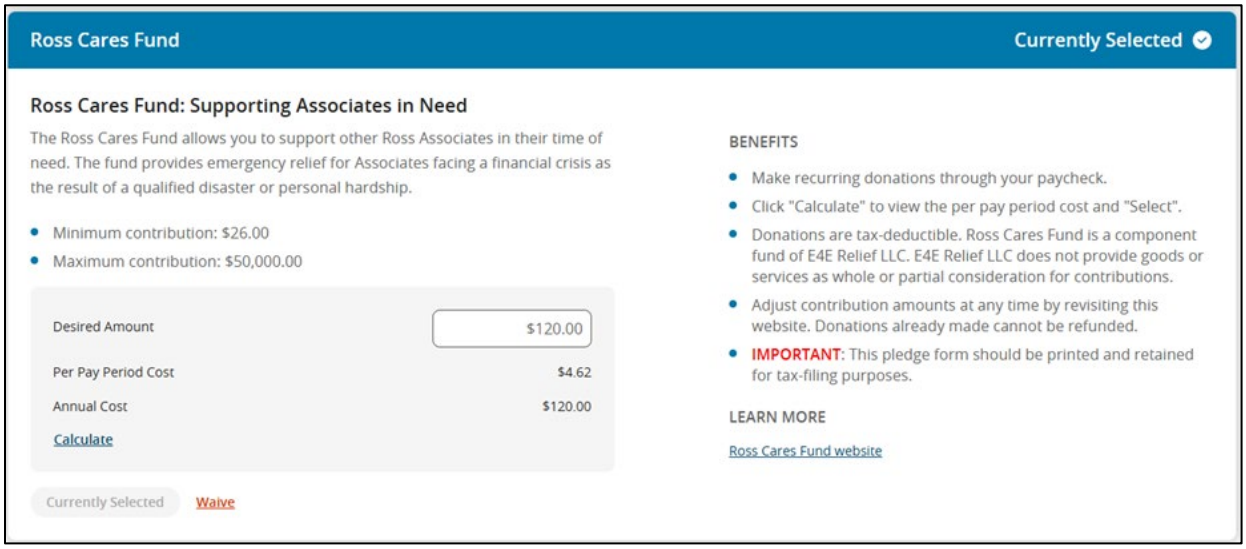
3. Click on "Additional Benefits" and scroll to the Ross Cares Fund section.



4. Enter the dollar amount that you would like to donate annually, starting January 1. Click "Calculate" to view the per pay period cost, and then click "Select." Note: both steps are required to make your election.

Note: *The total donation amount will be divided evenly among your regular paychecks for the calendar year. For example, if you enter $120, you will donate $4.62 (bi-weekly) or $5.00 (semi-monthly) for each pay period. You can adjust this amount at any point in the year.*

IMPORTANT: This pledge form should be printed and should be retained for tax filing purposes.

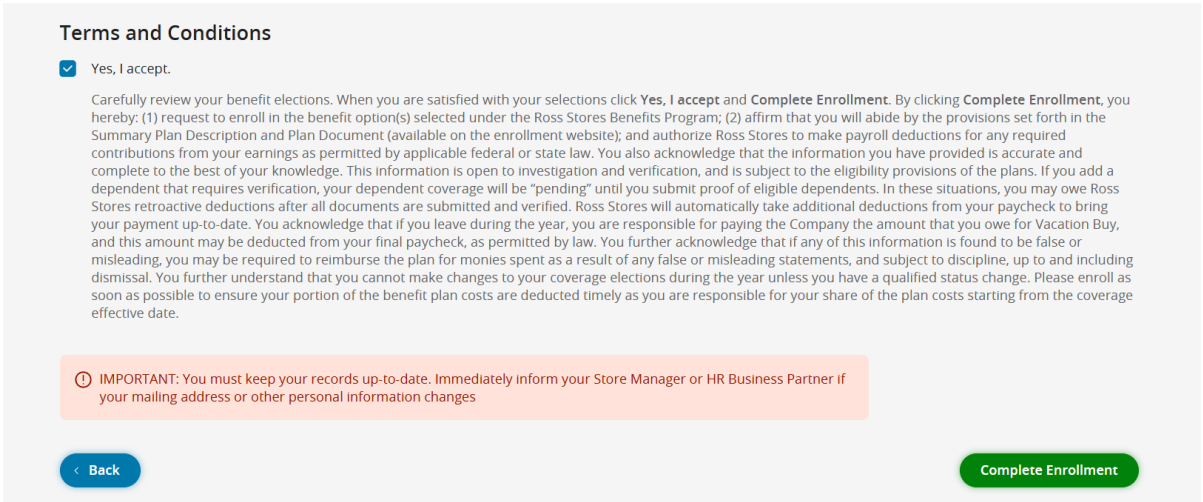


5. After you have finished making your benefit changes, click "Complete Enrollment" to review your benefit elections.

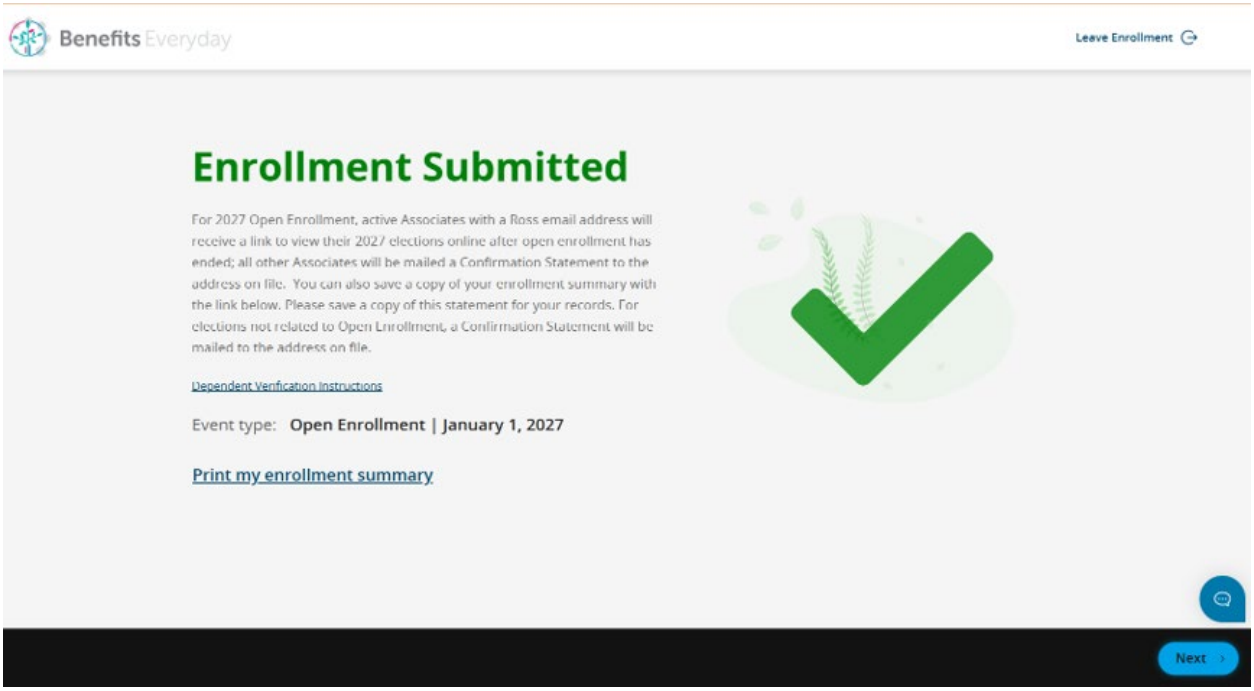


6. Scroll to the bottom of the page and click the "Yes, I accept" box to accept the Terms and Conditions. Then, click "Complete Enrollment" to submit your elections.

IMPORTANT: You must click "Complete Enrollment" for your changes to be saved.



7. On the confirmation page, click “Print my enrollment summary” to save a copy of your Confirmation Statement for your records.



Enroll by Phone

You can also call the Ross Stores Benefits Service Center to enroll or change your deductions to the Ross Cares Fund. Dial 1-800-752-7534, Monday through Friday, between 6:00 AM and 6:00 PM Pacific Time. Press 0 to speak to a customer service representative.